CAPTIVE AUDIENCES

Religion, Politics, Labor Unions & Captive Audiences



- You have a right to not attend or participate in employer-sponsored meetings or communication that is primarily about your employer's opinion on labor unions or religious or political matters. This includes meetings or communication regarding joining or not joining a union.
- ▶ Employers are prohibited from taking adverse action against an employee who has declined to attend a captive audience meeting or made a good faith report of a violation of this protection.
- Exceptions apply to employers which are religious or political organizations.



CONTACT US

If your employer isn't following the law or something feels wrong, give us a call. The Bureau of Labor and Industries is here to enforce these laws and protect you.

Call: 971-245-3844

Email: BOLI_help@boli.oregon.gov

Web: <u>oregon.gov/boli</u>
Se habla español.





www.laborlawcc.com